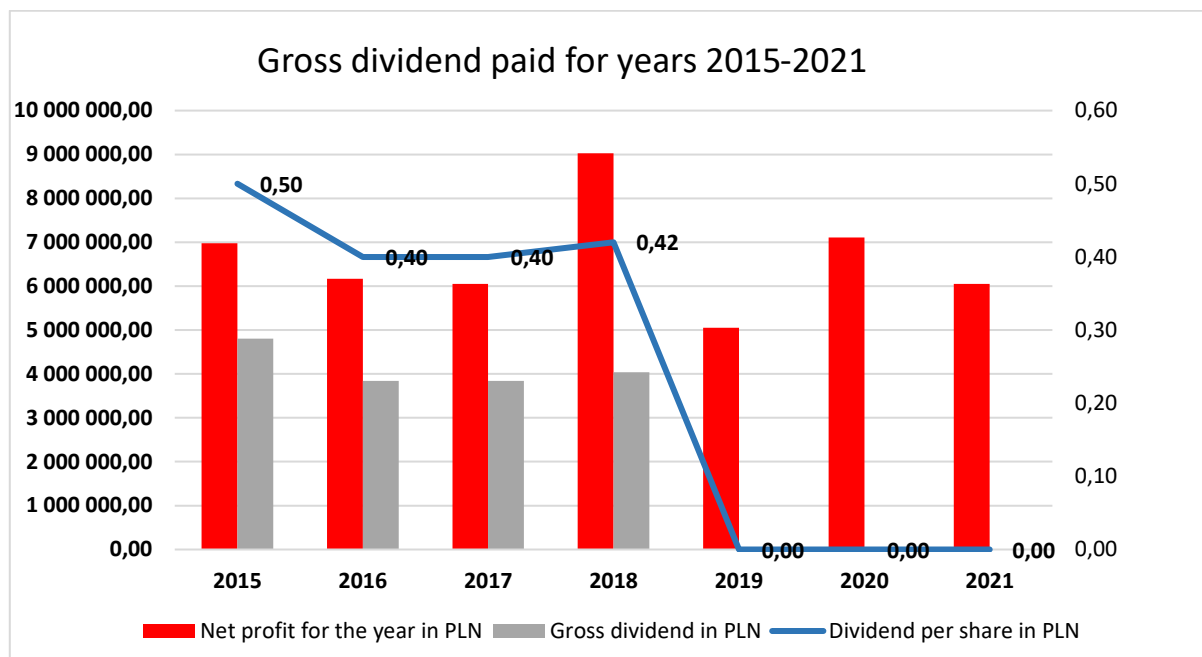


The company's objective is to increase shareholder value by maximizing its net profit and providing shareholders with a share of this profit.

In the years 2014 - 2018, 45% to 84% of the net profit was allocated to the dividend.

Due to the ongoing investments, the Shareholders decided to keep the net profit for the years 2019-2021 in the Company.



Dividend in year	2017	2018	2019	2020	2021
Net profit for the year in PLN	6 051 242,42	9 023 189,91	5 053 966,18	7 111 130,65	6 048 556,25
Gross dividend in PLN	3 843 797,20	4 035 861,06	0,00	0,00	0,00
Dividend per share in PLN	0,40	0,42	0,00	0,00	0,00
Dividend day (D)	07.08.2018	07.08.2019	0,00	0,00	0,00
Dividend payment date (W)	22.08.2018	22.08.2019	0,00	0,00	0,00
% of the net profit allocated to the dividend	64%	45%	0,00	0,00	0,00
Number of shares	9 609 193	9 609 193	9 609 193	9 609 193	9 609 193